



MATHIAS PFLÜGL, MSc

Founder, Managing Director

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Thenneberg 53, A-2571 Altenmarkt a.d.Tr., Austria

Education

Technical University Vienna
Mechanical Engineering (MSc)

1996 - 2003

University of Strathclyde, Glasgow

Guest Study

2002 - 2003

BRG Wallerstrasse, Wels

1988- 1996

Expertise

- Corporate Development
- Corporate Management
- Organizational Development
- Process Development
- Project Management
- Product Development
- Leadership
- Digitalisation

Languages

German - native

English - fluently (C1)

Professional Experience

from 2024 **ENGINEERING CONSULTING PFLÜGL**
Founder, Managing Director

Management of an engineering office for mechanical engineering specialized in interim management, process and project management in the field of product development from concept to series production

2021 - 2023 **ASTOTEC AUTOMOTIVE GMBH**

02/2023 - 12/2023 Director PM & Product Realisation

Cross-location responsibility for the product realisation division with the PMO, product development, process development and logistics planning departments, staff management of approx. 100 employees, responsible for the entire project portfolio of series development projects

10/2021 - 01/2023 Director Project Management Office

Responsible for PMO, launch management and product management, leading the entire global project management organisation

2021 - 2022 **PYTIC GMBH (JOINT VENTURE)**

06/2021 - 01/2022 Director Corporate Development

Responsible for setting up a management system, establishing a working environment for decentralized development teams and a process environment for handling product development projects in accordance with ASPICE

Focus areas

- Product Realisation in the Automotive Industry
- APQP
- Methods of Product Development
- Single and Multi Project Management
- Portfolio Management
- Risk Management
- Quality Management Systems ISO 9001 u. IATF16949

Certifications

- License engineering office (consulting engineers)
- JIRA System Administrator

Values

- Trust
- Respect
- Reliability
- Openness

2011 - 2021 HIRTENBERGER AUTOMOTIVE SAFETY GMBH

09/2017 - 09/2021 Director Project Management Office

Responsible for the establishment of the PMO, launch management and life cycle management divisions, later spare parts management, technical management of the global project management organisation across all locations

09/2011 - 08/2017 Director Product Development

As a member of the management team responsible for product and process development, development and introduction of a series product development process, responsible for the entire project portfolio of series development projects

2003 - 2011 MAGNA POWERTRAIN ENGINEERING CENTER STEYR GMBH

12/2009 - 08/2011 Manager Injection Systems, Hydraulics

Head of a development department with two specialist areas, product engineering and simulation, responsible for business generation and the operational handling of all customer projects

01/2006 - 11/2009 Team Leader Design / Testing

Head of the design and testing team, handling of customer projects, deputy head of department

11/2003 - 12/2005 Development Engineer

Conducting feasibility studies, component design and design calculations in the field of diesel injection systems, handling customer projects

1996 - 2003 VARIOUS INTERNSHIPS

BRP Rotax GmbH, Techsoft GmbH, HAGO GmbH, Korroplan GmbH.